

LUL'S MENTOR COMMITMENT

As we move to adapt our face to face service to an online mentoring model we have created a short set of Mentor Commitments that our Mentors will follow and which are framed by our values.



YOUTH-LED

- As a mentor, I will support the mentee to choose what they want to learn about and facilitate this to the best of my ability.
- Mentoring is a partnership. I will work with mentees, facilitating them to discover new interests and support them to take the lead in their learning.



RESPONSIVE

- Discussions between the mentor and mentee are confidential unless a young person discloses something that indicates that they or someone else is at risk of harm. In this case I would follow LUL's Child Protection Policy.
- In my role as a mentor, feedback is really important to me. I welcome feedback and suggestions and will use this to influence the way I work.



COLLABORATIVE

- I understand that mentoring is a partnership and that there is plenty of learning to be had from each other.
- As a mentor, I will work with my mentees and share in their learning experience. Where I see opportunities to enhance the learning experience we can investigate this together and choose a path that is best for that individual.



FUN

- Having fun in mentoring sessions is hugely important to us and we will aim to make the mentoring sessions as fun as possible. Mentors will seek feedback from mentees and use this to inform future sessions.



INCLUSIVE

- As a mentor I commit to a non judgemental approach to my work. I will ensure I treat everyone equally, and with dignity and respect.
- I commit to valuing the individual in front of me and not making judgements or assumptions based on hearsay.

Feedback is hugely important to us. Please get in touch with any feedback or comments that you have. You can reach out to our Head of Mentoring Clare: clare@lightuplearning.org or our Chief Executive Emily: emily@lightuplearning.org.